



**Florida Agricultural and Mechanical University  
Board of Trustees  
ACTION ITEM**

**Special Committee on Governance**

**Date: Friday, December 11, 2015**

Item Origination and Authorization			
Policy _____	Award of Bid _____	Budget Amendment _____	Change Order _____
Resolution _____	Contract _____	Grant _____	Other _____

Action of Board				
Approved _____	Approved w/ Conditions _____	Disapproved _____	Continued _____	Withdrawn _____

**Subject:** Approval of President Mangum’s Outside Board Appointments

**Rationale:** Article 9.1 of President Mangum’s employment agreement provides for Board approval of service on boards of directors of for-profit and non-profit corporations.

**9.0 Participation on Corporate Boards and Other Outside Activities:**

Dr. Mangum agrees to faithfully and diligently discharge all obligations under Agreement and to devote full-time attention and energies to her duties as set forth in this Agreement. The expenditure of reasonable amounts of time for personal or outside business, as well as charitable and professional development activities, shall be permitted in accordance with this paragraph, provided such activities do not interfere with the duties or services to be rendered under this Agreement, the Florida Code of Ethics, and applicable regulations, policies and procedures of the Board or the Florida Board of Governors as now existing or hereafter promulgated. Dr. Mangum shall not engage in any activity that conflicts with or is adverse to the best interests of FAMU.

**9.1 Requirement of Prior Approval:** With prior approval of the Board Chair and subject to the confirmation of the Board, Dr. Mangum may serve on the board of directors of for-profit or non-profit corporations. Any and all income earned by Dr. Mangum in connection with her service on such board of directors shall be paid to and retained by her, and such income or other compensation shall have no effect on the amount of salary, compensation and benefits she is otherwise entitled to receive hereunder.

President Mangum has been asked to serve on the following boards:

- a. United Way of Big Bend (UWBB)
- b. Association of College and University Educators (ACUE)
- c. USDA Foreign Agricultural Service Advisory Committee

**Recommendation:** Recommend approval of President Mangum’s outside board appointments.