



President's Report

Presented by Larry Robinson, PhD

University Achievements – 2019-20



President's Goals 2019-20

Goal	Baseline	2019-20 Goal	2019-20 To Date
Goal 1: Achieve an overall score on the metrics evaluated under the Performance Based Funding Model of at least 71 points.	70	≥71	73
Goal 2: Increase the University's four-year graduation rate from 22.5% to 30%.	22.5%	30%	27.7%
Goal 3: Achieve first-time licensure pass rates that meet or exceed state or national benchmarks in Law (Goal: ≥80%), Nursing (≥85%), Pharmacy (≥85%) and Physical Therapy (PT) (≥78%).	Law - 47%	≥ 80%	57%
	Nursing - 82%	≥ 85%	63%
	Pharmacy - 75%	≥ 85%	83%
	PT - 73%	≥ 78%	86%
Goal 4: Increase annual giving by 5% and continue plans to launch a capital campaign.	\$11.654M	\$12.206M	\$5.7M
Goal 5: Implement the University's comprehensive service excellence plan to improve customer service in key administrative units.	Five Deliverables	Implement plan by June 30	On Track
Goal 6: Increase enrollment of FCS AA transfer students from 886 to 975.	886	975	925
Goal 7: Increase total R&D expenditures by 1%.	\$43.9M	\$44.3M	\$33M
Goal 8: Ensure completion of CASS and residence hall on time and within budget.	CASS \$32,228,289 Residence Hall \$60M	CASS \$32,228,289 Residence Hall \$60M	On Track
Goal 9: Strengthen the University's financial health by achieving or exceeding a minimum debt coverage ratio ≥ 1.0.	3.47	≥1.0	1.88

Performance Based Funding

Metric	2019 Actual	2020 Actual	Annual Change	Five-Year Trend	2022 Goal
1. Percent of Bachelor's Graduates Employed and/or Continuing their Education (One Year after Graduation)	63.9%	65.6%	+1.7%		75%
2. Median Wages of Bachelor's Graduates Employed Full-time (One Year after Graduation)	\$31,600	\$33,500	+6%		\$38,000
3. Net Tuition & Fees per 120 Credit Hours	\$7,640	\$6,570	-14%		\$11,000
4. FTIC Four-Year Graduation Rate	22.5%	27.7%	+5.2%		40%
5. Academic Progress Rate (2nd Year Retention with GPA Above 2.0)	71.3%	73%	+1.7%		88%
6. Percentage of Bachelor's Degrees Awarded within Programs of Strategic Emphasis	43.7%	47.8%	+4.1%		55%
7. University Access Rate (Percent of Undergraduates with a Pell Grant)	65.6%	64.3%	-1.3%		65%
8. Percentage of Graduate Degrees Awarded within Programs of Strategic Emphasis	55.2%	51.7%	-3.4%		60%
9. Percentage of Bachelor's Degrees Awarded Without Excess Hours	51.4%	53.5%	+2.1%		60%
10. Number of Bachelor's Degrees Awarded to Transfers with AA from FCS (Effective 2020)	285	269	-5.6%		350
Total Score	70	73	+3		≥80

Update on Performance Based Funding

PERFORMANCE BASED FUNDING METRICS		2014	2015	2016	2017	2018	2019	2020
1	Percent of Bachelor's Graduates Employed (Earning \$25,000+) or Continuing their Education	2	4	6	6	7	6	6
2	Median Wages of Bachelor's Graduates Employed Full-time	5	2	10	6	6	6	10
3	Average Cost per Undergraduate Degree (2014 - 2016) Average Cost to the Student (Net Tuition per 120 Credit Hours) 2017 -	0	0	0	10	10	10	10
4	Six Year Graduation Rates(Full-time and Part-time FTIC) (2014 - 2018) Four Year Graduation Rate (Full-time FTIC)(Beginning 2019)	0	0	0	4	5	1	10
5	Academic Progress Rate (2nd Year Retention with GPA Above 2.0)	5	1	10	0	3	2	3
6	Bachelor's Degrees Awarded in Areas of Strategic Emphasis	3	5	9	9	7	7	9
7	University Access Rate (Percent of Undergraduates with a Pell-grant)	5	5	10	10	10	10	10
8	Graduate Degrees Awarded in Areas of Strategic Emphasis	2	1	10	10	9	8	6
9	Board of Governors Choice - Percent of Bachelor's Degrees without Excess Hours	0	5	0	0	5	10	4
10	Number of Bachelor's Degrees Awarded to Transfers with AA from FCS (Effective 2020)							5
10	Board of Trustees Choice - Percent of R&D Expenditures Funded from External Sources (2014 - 2019)	5	5	10	10	10	10	
Total Scores		29	26	65	65	72	70	73

0	0 Points
1-4	1-4 Points
5-7	5-7 points
8-10	8-10 Points

***Note: Metric scores listed in Orange are based on improvement points.

Service Excellence



Post-crisis Focus Groups ~ Customer Service Accomplishments

Students

- Clear communication
- Assessing needs of students was quickly accomplished and addressed (laptops, housing, etc.)
- Funds and resources were rapidly deployed to students
- Students reported that faculty stepped up to the task of online instruction
- Students with housing and technology issues were provided individual assistance

Faculty and Staff

- Assessing needs of faculty and staff was quickly accomplished
- Resources (such as laptops, printers, etc.) were quickly deployed
- Transition to working remotely was quickly accomplished
- Work normalcy was maintained as much as possible
- Access to technology to assist with work functions was provided
- The University adapted to the needs of the community

Dashboard and Scorecards



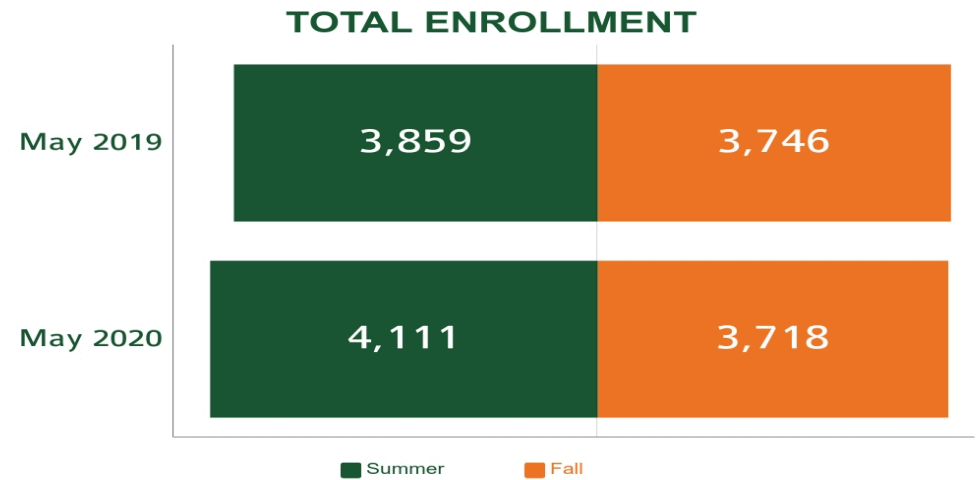
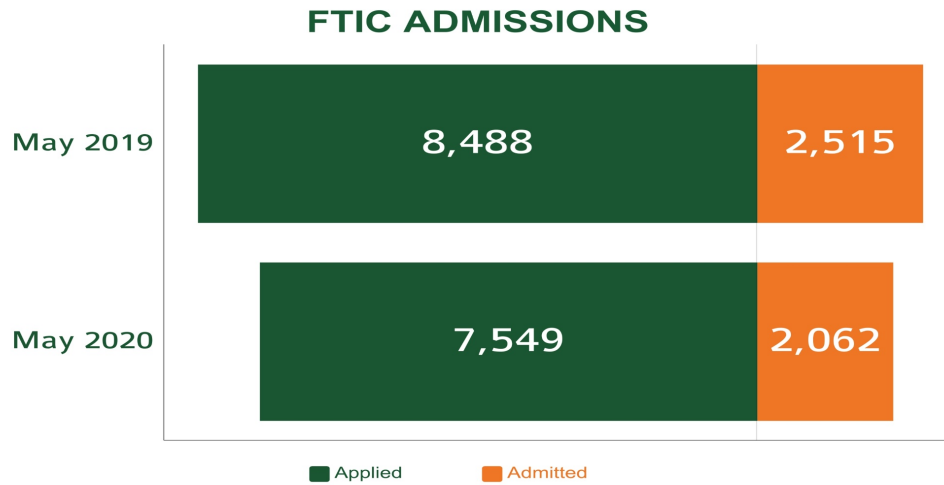
president.famu.edu (click on Goals)

A screenshot of the FAMU Institutional Goals Dashboard. At the top center is the FAMU logo. Below it, the text reads "Welcome to the FAMU Institutional Goals Dashboard!". A paragraph of text follows: "This Dashboard site contains useful data and graphical insights into the University historical performance and expected outcomes on the goals and metrics identified by the FAMU Board of Trustees. The site includes: 1) The Institution's Scorecard for 2016-19; 2) The President's Annual Goals; 3) The Performance Based Funding (PBF) Metrics; and 4) Strategic Plan/Accountability Plan Metrics." Below this text are three buttons: "Dashboard for Institutional Goals" (green), "Institutional Scorecard" (orange), and "BOT Annual PBF Metrics Dashboard" (green).

President's Annual Goals	Performance Based Funding Metrics	Strategic/ Accountability Plan Metrics	Colleges & Schools
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Archives

Looking Forward



3.66
Fall 2019

3.75
Fall 2020

Admits Average GPA



“At FAMU, Great Things are Happening Every Day!”