

**Florida Agricultural and Mechanical University
Board of Trustees**



**PRESIDENTIAL EVALUATION COMMITTEE REPORT
Trustee Kimberly Moore, Chair
Tuesday, July 21, 2015**

The Special Committee on Presidential Evaluation met on July 21, 2015. Trustee Moore called the meeting to order and asked Attorney Barge-Miles to call the roll. The following committee members were present: Torey Alston, Bettye Grable, Tonnette Graham, Kelvin Lawson, Rufus Montgomery, and Kimberly Moore. A quorum was established.

Trustee Moore reviewed with the Committee the steps that had been taken in the presidential evaluation process. She emphasized the two primary charges of the committee: the evaluation of the President and the establishment of the President's 2015/2016 goals. Next, President Mangum presented a response to the Board's evaluation of her performance.

Trustee Alston offered a motion that the Committee move the 2014-2015 Draft Presidential Evaluation summary document (dashboard, at-a-glance, collective feedback from each trustee, and President's self-assessment) to the full Board for consideration. It was seconded by Trustee Graham and the motion carried.

Trustee Moore then moved forward with a discussion regarding the President's 2015/2016 goals and objectives. She stated that updates to the goals so far include: identifying metrics, providing baseline data for the last three years, the status of the goals, and the procedure and report for utilization of campus space.

Trustee Grable suggested that under "Creative a 21st Century Living and Learning Community", Strategic Initiative 3 - add among the faculty, students and the surrounding community (professor emeriti, former faculty members in the area or who are interested). The revised goal is:

"Identify campus thought leaders among the faculty, students, and the surrounding community to contribute to the national dialogue about the value of and the access and affordability of education for first-generation and adult students."

Trustee Grable also suggested amending Strategic Initiative 5, to include "in consultation with the faculty and students." She indicated that this change pushes collaboration and will help meet those metrics. The revised goal is:

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Expand online courses, in consultation with the faculty and students, to facilitate enrollment growth, retention, and graduation rates.

Trustee Grable also suggested that Goal 12 should be re-worded because pride and campus beautification did not seem to be similar and that there was a need for further clarity.

Chair Montgomery moved acceptance of the goals and objectives, with the necessary revisions and with the requirement that the President provide to the Board a monthly report on the progress of achieving the goals and objectives. The motion was seconded by Trustee Graham and the motion carried.

With there being no further business, the meeting adjourned.