

## Florida Educational Equity Report

- Statutory and Regulatory Requirements:
  - Florida Educational Equity Act -§1000.05, Florida Statutes.
  - Florida Board of Governors' Equity Regulation 2.003 Equity and Access.

# Florida Equity Report (Data Years 2020-2021)

- Report Requirements:
  - Executive Summary
  - Equity Policies
  - Academic Reviews
  - Student Services
  - Effectiveness in Enrollment Equity
  - Gender Equity in Athletics
  - Employment Representation
  - Tenure
  - Additional Requirements

#### Florida Community College A.A. Transfers (Full-time)

- Full-Time Florida Community College Transfers increased 7.9% compared to five years ago, from 607 to 655.
- The transfer student population increased by 11.0% from 383 to 425 and 2.7% from 224 to 230 for females and males, respectively.

#### Retention of Full-Time FTICs After One Year

- Retention for FTIC students continues to trend up, increasing from 85.80% to 89.00%.
- Retention for FTIC male and female students have also increased during this time from 85.65% to 87.00%, and 85.87% to 90.00%, respectively.

#### Retention of Full-Time FTICs After One Year (cont.)

• Retention for FTIC students by ethnicity has increased in a majority of categories. Black retention rates increased from 86.64% to 89.28%; Asian retention rates held steady at 100.0%; Hispanic retention rates increased from 77.50% to 88.89%; and Two or More races increased from 85.37% to 97.00%.

#### Bachelor's Degrees Awarded by Race

- Hispanic, White, and Two or more races all reflected category percentage increases in degrees awarded ranging from 1% to 3% increases.
- The number of Bachelor's Degrees awarded to Hispanic, White, and Two or more races increased by 165.00%, 37.14%, 720.00%, respectively.

#### Master's Degrees Awarded by Race

- The number of master's degrees awarded compared to five years ago increased by 11.81% from 271 to 303.
- Master's Degrees earned by males increased by 4.21% from 95 to 99 and by females 15.91% from 176 to 204.

#### Doctoral Degrees Awarded by Race

- The number of doctoral degrees awarded compared to five years ago increased by 40.00% from 20 to 28.
- Doctoral degrees earned by males and females increased by 16.67% from 6 to 7 and 50.00% from 14 to 21, respectively.
- Doctoral degrees earned by Asian and White increased from 0 to 3 for both, respectively.

First Professional Degrees Awarded by Race

• Hispanic and Two or More Races first professional degrees awarded increased by 17.65% from 34 to 40 and 550.00% from 2 to 13, respectively.

