



FLORIDA A&M UNIVERSITY
**HUMAN
RESOURCES**
DIVISION OF FINANCE AND ADMINISTRATION

Office of Human Resources (HR) Advisory #2020-03
Executive Service Order #20-88 Re-employment of Essential Personnel

Governor DeSantis issued Executive Order # 20-88, allowing members of state administered retirement systems who have retired since October 1, 2019, or who may retire prior to or on August 1, 2020, to be utilized by an FRS participating employer for emergency work related to COVID-19 without incurring liability or voiding the recent retirees' retirement.

This order applies to employees in the following mission critical categories:

- Law enforcement officers,
- First responders, emergency management and public safety personnel,
- Health and medical professionals and
- other critical COVID-19 response personnel as identified by the President of the University.

The following restrictions shall apply:

- Retired employees re-entering the workforce under this order shall not accrue retirement benefits during re-employment up to a period that shall not extend beyond August 1, 2022
- Any person re-employed under the order will not have retirement voided or benefits suspended due to such re-employment
- Re-employment shall be permitted until thirty (30) days after the expiration of Executive Order 20-52 (declaring a state of emergency for the entire State of Florida) not to extend beyond August 1, 2022.

For questions regarding this message, please contact:

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