



**MEETING Minutes - Attendance**

**March 22, 2022- 3:00 p.m. - 5:00 p.m.**

**FAMU Teleconference Center & VIA ZOOM**

**Presiding: Dr. Ann Marie Cavazos, Faculty Senate President**

**Officers Present**

Dr. Ann Marie Cavazos - President  
Dr. Tiffany Ardley – Vice President  
Dr. Jamal Brown - Secretary  
Dr. James Muchovej - Parliamentarian

**Senators Present**

Dr. Jenelle Robinson  
Dr. Muhammad Haseeb  
Dr. Islam El-Sharkawy  
Dr. Lavetta Henderson  
Dr. Ezzeldin Aly  
Professor Patricia Broussard  
Professor Cynthia Ramkellawan  
Dr. Bridgette Israel  
Dr. Ebenezer Oriaku  
Dr. Arlesia Mathis  
Dr. Edith Onyeozili  
Dr. Daniel Osborne  
Dr. Micheal Thornton  
Dr. Kyle Eidahl  
Dr. Kyle Harris  
Dr. Terrell Brown  
Dr. Jeneen Surrency  
Dr. Courtnay Micots  
Dr. Kenisha Thomas  
Dr. Shonda Bernadin  
Dr. Peter Kalu  
Shuchun Liang  
Ms. Karen Southwell  
Dr. Phyllis Reaves  
Dr. Kurt Gray  
Craig Huffman  
Leon Prosper  
Dr. Roscoe Hightower  
Attorney John Washington  
Dr. Richard Gragg  
Dr. Hsuan Huang  
Dr. Jeffrey Wilkinson

**Senators Present Cont.**

Dr. Robin Butler

**SGA Present**

**Administrators Present**

President Larry Robinson  
Provost Maurice Edington

**Deans Present**

Dr. Allyson Watson  
Dr. Richard A. Alo  
Dr. Valencia Matthews  
Dr. Cynthia Hughes-Harris  
Dr. Shawnta Friday-Stroud  
Dr. Victor Ibeanusi  
Dr. Michael Abazinge  
Ms. Mira Lowe  
Dr. Shelley A. Johnson  
Dr. Rodner Wright  
Dr. Victor Ibeanusi

**Senators Absent**

Dr. John Odhiambo  
Dr. Keerthisinghe Senevirathne  
Dr. Clement Allen  
Dr. Novell Tani  
Mr. Anthony Thompson  
Mr. Craig Huffman  
Dr. Elijah Johnson  
Dr. Rachel Robinson

**SGA Absent**

Mr. Artise Lewis  
Mr. Christopher Allen

**Administrators Absent**

**Deans Absent**

Dr. Johnnie L. Early II - Absent (Notice Given)  
Dr. Deidré A. Keller  
Dr. Murray Gibson  
Dr. Rodner Wright



FLORIDA A&M UNIVERSITY  
**FACULTY SENATE**

**Meeting Minutes**

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**FAMU Tele-Conference Center & VIA ZOOM**

**Presiding:** Dr. Ann Marie Cavazos, Faculty Senate President

- I. Call to Order - Dr. Ann Marie Cavazos (3:09pm)**
- II. Approval of the Meeting Agenda – March 22, 2022**
  - a. Moved by Dr. Ebenezer Oriaku 2<sup>nd</sup> by Dr. Daniel Osborne – motion passes with no opposition
- III. Approval of Meeting Minutes – February 15, 2022**
  - a. Moved by Dr. Daniel Osborne 2<sup>nd</sup> by Dr. Ezzeldin Aly – motion passes with no opposition
- IV. Opening Remarks – Dr. Ann Marie Cavazos**

Good afternoon, Senators, faculty, President Robinson, Provost Edington, Deans, Staff, and Guests!

Welcome back! I trust that we all had a restful Spring Break.

Just a quick note: As we are slowly moving toward the end of the Pandemic, let's remember to stay safe, healthy, and vigilant. News of additional variants are beginning to surface from the United Kingdom, and wisdom dictates that we remain cautiously optimistic.

Faculty, as many of us may know, the month of March is Woman's History Month, and here at FAMU, we are fortunate indeed to have woman faculty members from all over the world. What a vibrant and diverse field from which we can all glean and experience. How blessed are we to be living in a day where the exchange of ideas and culture is more readily available than ever before!

This richness of culture gives our students the best of education and learning and insight into a bigger world beyond their own.

Today, we are looking at history in motion. The Supreme Court hearings for Federal Judge Ketanji Brown Jackson have begun, and what a better way to celebrate Woman's History Month and diversity. If confirmed, Judge Brown-Jackson will be the first female African American, and only the 2nd woman of color, after Justice Sonia Sotomayor, to serve on the Supreme Court. We must continue to celebrate diversity and support its continuance in every government area and space of influence.

"For too long, our government, our courts haven't looked like America," President Biden said, "I believe it's time that we have a court that reflects our nation's full talents and greatness with a nominee of extraordinary qualifications. We inspire all young people to believe that they can one day serve their country at the highest level."

I applaud President Biden's fearless faith to take a stand and do the right thing, and I'm hopeful that Judge Brown-Jackson will be the next justice on the supreme court.

I want to close with a quote from Kimberly Williams Crenshaw, American civil rights advocate and leading scholar of Critical Race Theory!

*"It's not about supplication; it's about power. It's not about asking, it's about demanding. It's not about convincing those who are currently in power, it's about changing the very face of power itself."*

Faculty, thanks for all you do!

### **Announcements:**

On behalf of the Faculty Senate, we extend congratulations to Dr. Michael Abazinge in his new position as Associate Provost for Graduate Education and Dean of the School of Graduate Studies and Research.

We also want to recognize Dr. Reginald Ellis, former interim Dean of the School of Graduate Studies and Research, for his outstanding service during the last 11 months. Congratulations!

It's that time to nominate your colleagues for Teacher of the Year, Advanced Teacher of the Year, or advisor of the year. Senator, I encourage you to share this information with your colleagues because we only received a few applications for TOY, none for Advanced teachers or advisors of the year. This leads me to believe that due to covid, we need to extend grace and provide a new submission application date to give all persons who want to apply the chance to do so.

- I will discuss the dates with the committee chair and co-chair, so keep an eye out for FAMU info with the updated information.
- I also attached an article titled: Florida Lawmakers put a conservative stamp on Higher Ed.
- The Legislature on Wednesday approved a bill that requires public colleges to seek new accreditors and allows the Board of Governors to call for post-tenure review every five years.
  - The bill has not been passed yet, but the last time I was here I mentioned to you that the advisory council of the Faculty Senate was meeting with legislative committees to discuss this very thing and it's unintended consequences if this bill should pass. Once I get this information, I will circulate it to the Senators and then you can distribute it to your faculty. The ACF is concerned that the requirement to switch accrediting agencies each renewal cycle in SP 7044 (post-secondary education) and House Bill 7051. Post second secondary education will have multiple unintended consequences if this bill should pass. A few are listed below:
- Are there any other announcements? Hearing none, then turning our attention to the agenda, I would like to request remarks from President Robinson.
  - a. Nominations for Teacher of the Year, Advanced Teacher of the Year and Advisor of the Year awards will be extended. Please reach out to your colleagues and encourage them to apply. Unfortunately, we had limited applicants for Teacher of the Year, and we had no applicants for the Advanced Teacher of the Year or the Advisor of the Year awards. Please look out for this information on FAMUINFO.
  - b. I also wanted to remind you that I did attach the article entitled *"Florida lawmakers put a conservative stamp on higher education."* The legislators are proposing a bill that requires public colleges to seek new accreditors and allow the Board of Governors, to call for post-tenure review every five (5) years. The bill has not been passed yet, but the last time I was here I mentioned to you that the advisory council of the Faculty Senate was meeting with legislative committees to discuss this very thing and it's unintended consequences if this bill should pass. Once I get this information, I will circulate it to the Senators and then you can

distribute it to your faculty. The ACF is concerned that the requirement to switch accrediting agencies each renewal cycle in SP 7044 (post-secondary education) and House Bill 7051. Post second secondary education will have multiple unintended consequences if this bill should pass. A few are listed below:

- i. "Harm to the national reputation of the Florida SUS and it's number one status through the appearance of accreditation confusion.
- ii. Institutions and Florida would be peer reviewed by members outside of the Southeastern region of the United States, who may not appreciate the culture and mission of the respective university.
- iii. Compromise of the Florida SUS institution's ability to recruit exceptional faculty. These faculty are responsible for attaining the standards required in the accreditation application and report.
- iv. The challenge that faculty would face and the inability of the SUS institution to recruit top performing students, because of the inherent uncertainty caused by lack of clarity in the accreditation status.

*(Dr. Cavazos will soon circulate this information to everyone once she receives the completed documents.)*

#### **V. University Administration Remarks - President Larry Robinson**

- a. Accreditation and Tenure are very, very important. The legislative session is over and the only thing left is for the Governor to sign or not sign.
- b. Individual Freedom statute will be a game changer if it passes in the classroom. The potential penalty for violating that statute when it becomes one, is that institution will be ineligible to receive performance funding, so that's a serious condition, something that we don't want to have to deal with.
- c. The Intellectual Freedom survey is going to be sent early next month and it was also mandated by the legislature. We will be sending it

out through our email listserv at FAMU, but the data will be accumulated by the Board of Governors or whomever they have actually running the survey. That will be sent some time during the week of April 4, 2022.

- d. It's important for our constituents to be engaged in the political process and advocating on our behalf. I think what is happening now pretty much makes the case for how important it is right for us to do that. In addition to the legislation that we just heard about, there are some very positive things happening in terms of the budget issues. We've probably had one of our best sessions ever, but I want to caution everyone, it is not over until things are passed by the Governor or escapes the veto pen of the Governor. Dr. Robinson is also very grateful for all of those who participated in the FAMU legislative Day.
  - i. We were able to secure \$6.62 million for the joint College of Engineering operation enhancement and recurring dollars. We've been asking for this for a number of years.
  - ii. #1 priority operation support \$15 million to elevate and sustain student success. The legislature gave \$5 million in recurring funds. We do have to explain the issues that we are having and specifically what we plan to do with the funds which are in the 2 categories below:
    - 1. Attract and retain first time college students and AA transfer students.
    - 2. Increase support to promote faculty excellence and vitality.
  - iii. We received \$27.7 million for support with infrastructure upgrades in the pharmacy research building.
  - iv. BOG requested \$800 million for maintenance funds where we will get \$26.9 million, which will go towards a list of approved

projects. Campus wide utility upgrade will assist the entire campus.

- v. Increase nursing education across the SUS, and FAMU received \$1.8 million.
- vi. Pharmacy received \$1.5 million for Peaden Rural Education Center.

**e. Questions for President Robinson**

- i. **Dr. Ezzeldin Aly** - Does the 5.3% raise proposed from the legislature include University personnel?

- 1. **Answer (President Robinson)** - This does not impact our personnel.

- ii. **Dr. Ezzeldin Aly** - Why did FAMU only receive \$5 million of the \$15 million asked?

- 1. **Answer (President Robinson)** – We’ve been asking for money and have never gotten anything. Right now, the \$5 million is a good addition for the University, although it’s only a third of what was asked. We have monthly facilities call where we talk about active projects such as the Bragg Stadium upgrades. We want to make sure that we spend the money, because we should have a list of projects and move quickly once the funds are approved.

- iii. **Dr. Cavazos (from the chat)**. Last year Provost Edington mentioned that we were going to the legislature to ask for funds for faculty. Did we do that, and if so what was the outcome?

- 1. **Answer (President Robinson)** - Keep in mind from what we said earlier that the priorities are to attract and retain first time in college students and AA transfer

students and increase support to promote faculty excellence and vitality. This is a collective bargaining issue with faculty salaries, but this can happen through those funds.

iv. **Dr. Jamal Brown (Pharmacy)**- The enrollment is significantly down at the Peaden Center (Pharmacy Campus in Crestview) which concerns pharmacy faculty. Has the legislature given any feedback on enrollment requirements or what we need to do to remedy this issue? Is this a priority from the University being that our enrollment is declining?

1. **Answer (President Robinson)** - Our enrollment is significantly down even on campus. We need that \$1.5 million to run the center regardless of the student enrollment. We monitor the enrollment weekly and although we are doing exceptional with the undergraduate enrollment, the graduate enrollment across the campus is down. The largest area of enrollment being down is within Pharmacy (for the Peaden Center and also the Tallahassee Campus). At the same time Pharmacy's accrediting body told us that they don't care about the enrollment, but we have to improve other areas that they don't think we are doing well in. There is a legislator in the region where the Peaden Center is located that is very interested in the Peaden Center. There are ideas about expansion for the Peaden center. There have been talks about expansion to include resident halls and people are interested in it. No one has given us a mandate about a particular number, but the problem that we've run into for enrollment is managing it so that it doesn't go



too high. The legislature isn't as concerned with a "number" for enrollment but rather how we manage enrollment to improve student outcomes. I am concerned with graduate enrollment overall because it impacts our rankings to move into the top 100 schools in the nation. We do see an inverse correlation between a good job market and lower enrollment typically. We intentionally cut back the number of students for the law program, thinking that a smaller cohort would allow for better focus on our students to improve licensure passing rates. We've done that with the nursing undergraduate programs. The graduate enrollment is down 12% vs undergraduate, which is up by 30%.

#### **University Administration Remarks - Provost Maurice Edington**

- f. Legislation for accreditation and post-tenure review is being discussed by the Council of Academic Vice Presidents. The Provost will keep us updated on this. The Board of Governor's has an option of establishing a regulation around that. The state Provost group is hoping that they can give feedback to the Board of Governor's staff as they work through developing this.
- g. Regarding Dr. Brown's question regarding pharmacy above, last year we discussed the initiative for health professions recruitment and admission team, which is going to help pharmacy, nursing and physical therapy. Since that time, we've allocated resources and have hired a director as of April 1<sup>st</sup> (Mr. Gus Mitchell). He has been heavily involved with FAMU recruitment at the Undergraduate level. There are two (2) other staff positions being advertised to assist Mr. Mitchell with this program. These three (3) persons will be focused

on pharmacy, nursing and physical therapy to address the concerns from the faculty and administration on enrollment.

- h. I will be giving a State of the University address, which will be announced soon.
- i. **Provost Edington** joked that he has been waiting for the question, “what’s the status on the graduate dean search” which he has received at every meeting. Lol. He wants to congratulate Dr. Michael Abazinge for his appointment and Dr. Reginald Ellis for his service over the last year in leading the unit.
- j. AOR issue – I have met with collective bargaining regarding the issues. They got an opportunity to look through the data files for issues. We have meetings with individual units over the next week for more specific issues. The BOG indicated to us that we were out of compliance with the former way of calculating.
- k. **President Robinson** added that **Provost Edington** is the chair of the Council of Academic Vice Presidents. No new degree programs in the state will get approved without that group’s approval.
- l. Questions:
  - i. What’s the impact on the loans and grants for the institution?
    - 1. **Answer (Provost Edington)** - There shouldn’t be an issue as long as we remain accredited.
  - ii. Are there any thoughts on how to write the five-year report and apply for accreditation from another organization, essentially the same time? What was the reason for this legislation? Was there a problem with accreditation process with the SUS?
    - 1. **Answer (President Robinson)** - We won’t know until we begin the process. Provost Edington added that we don’t have to do them at the same time. After becoming accredited we have to just work on the next

5-year accreditation cycle.

iii. Has thought been given to how the changing of the University accreditation will impact the professional programs with the University?

1. **Answer (President Robinson)** - As long as our programs are still accredited, they just need to let their respective bodies know that they have a new regional accreditation group.

## **VI. Continuing Business**

a. Curriculum Committee report - **Dr. Kyle Eidahl**

## Curriculum Committee Report to the Faculty Senate

March 2022

The March 2022 report of the Curriculum Committee to the Faculty Senate contains 8 online requests and 2 program modification, 1 new program, 17 new courses, and 8 course changes. These requests were approved by the Committee at its March 2 meeting. The Committee recommends approval of all the requests by the Faculty Senate.

### Course Change Requests from the School of Allied Health Sciences (SOAHS)

	Course/Program Name	Description of Request
1	HSA 3170 - Financial Management in Healthcare Delivery	Existing Course (Online)
2	HSA 4150 - Health Policy and Politics	Existing Course (Online)
3	HSA 6149 - Healthcare Planning and Marketing	Existing Course (Online)
4	HSA 6175 - Healthcare Financial Management I	Existing Course (Online)
5	HSA 6178 - Healthcare Financial Management II: Case Studies	Existing Course (Online)
6	OTH 5312L - Mental Healthy in Occupational Therapy Lab	New Course
7	OTH 6833 - Level I Fieldwork: Mental Health	Course Change from 1 to 2 Credit Hours

### Course Change Requests from the College of Education

	Course/Program Name	Description of Request
1	EDA 5222 - Personnel Administration in Education	Existing Course (Online)
2	EDA 6260 - Facilities and Auxiliary Services in Pre-K Through Grade 12 Schools	Existing Course (Online)
3	EDF 6074 - Comparative Leadership Issues Among Rural, Urban, and Suburban Districts	Existing Course (Online)
4	BS English Education	Program Modification

### Course Change Requests from the School of Architecture & Engineering Technology

	Course/Program Name	Description of Request
1	Online Bachelor of Architecture	New Program

### Course Change Requests from the College of Social Sciences, Arts, and Humanities (CSSAH)

	Course/Program Name	Description of Request
1	ART 2130C - Digital Fashion Design	Change name from Textile Design
2	ART 2162C - Digital Sculpting	Change name from Wood, Metals and Plastics
3	ART 3233C - Introduction to Motion Media	Change name from Advertising Design
4	ART 2XXXC - Introduction to 3D Animation	New Course
5	ART 2XXXC - Introduction to 3D Modeling	New Course
6	ART 3XXXC - Game Development 1	New Course
7	ART 3XXXC - Game Development 2	New Course
8	ART 3XXXC - Interactive Game Design	New Course
9	ART 3XXXC - Introduction to Character Design	New Course
10	ART 3XXXC - Introduction to Virtual Reality	New Course
11	ART 4XXXC - Game Development 3	New Course
12	ART 4XXXC - Senior Portfolio	New Course
13	BS Sociology	Program Modification
14	SYD 3700 - Race and Ethnic Relations	Change name from Intergroup Relations in America
15	SYO 3530 - Social Inequality	Change name from Social Stratification
16	SYP 3000 - The Individual in Society	Change name from Social Psychology

17	SYP 3350 - Social Movements & Political Protest	Change name from Social Movements
18	SYD 3800 - Sex and Gender in Society	New Course
19	SYD 2XXX - Professional Development: Technology, Writing & Careers in Sociology	New Course
20	SYD 3XXX - Introduction to Environmental Sociology	New Course
21	SYD 3XXX - Climate Change and Sustainability	New Course
22	SYO 3200 - Sociology of Religion	New Course
23	SYP 3XXX - Sociology of Disasters	New Course
24	SYP 3XXX - Race and Popular Culture	New Course

i. Motion was made for the slate of courses to be approved by **Dr. Daniel Osborne** and 2<sup>nd</sup> by **Dr. Ezzeldin Aly** – motion passes with no objections.

ii. Questions

1. **Dr. Ezzeldin Aly** asked what the process is for online classes.

a. **Dr. Kyle Eidahl** answered that it follows the same standard process starting in the academic units through the curriculum committee and the college faculty. He also added that it's best to list a class as hybrid and online vs just online. If listed as only online and faculty want to change it to hybrid, it has to be approved again.

b. **Executive Council Update - Dr. Kyle Eidahl & Dr. Tiffany Ardley**

i. Federal government gave us \$99 million, but this isn't recurring funds. This is still from COVID but is to offset the harms from COVID, not recurring funds. This is also to build the infrastructure that we needed to update for COVID teaching.

ii. Please see report that is attached.

c. **Dean's Council Update - Dr. Ebenezer Oriaku & Dr. Kyle Harris** (*please see full report in meeting documents submitted*)

- i. In regards to AOR, two (2) meetings were held on Feb 21, 2022 and in person at the conference center. Provost gave a BOT meeting recap (see the BOT website). Faculty are required to complete the compliance training. Although we have 95% participation, we are still in last place amongst our peers for this training.
- ii. **Dr. Owens** gave a recap on FAMU advance and **Mr. Bailey** gave budget request updates.
- iii. Vice President of strategic planning gave overview of exit surveys generated by office of University assessment.
- iv. **Dr. Reginald Ellis** gave an overview of the graduate program.
- v. There was a big event by College of Arts, Sciences and Humanities with honorees for the Gallery of Distinction.
- vi. Day of Giving presentation by the University Advancement. \$19.9 million was raised, this year's target is \$25 million.
- vii. Discussions on branding with Deans in the cases where they need to go outside of the University.
- viii. **Dr. Genyne Boston** gave an overview of academic affairs. Commencement coming up and we have almost 1250 students graduating.
- ix. Freshman studies report given by **Dr. Collins**. This included campaigns for students that have been accepted to the University.

d. **Plant Operations Management (P.O.M) - Mr. Kendall Jones, Mr. Harold Parker**

- i. **Mr. Kendall Jones** – In the Science Research Center, we have an ongoing performance project with Honeywell. This project is transitioning to Phase I of the pharmacy building. This included upgrading hoods, refurbished air handler, and upgraded control

system for air quality. Sensors on the control system will detect chemical levels that exceed parameters. This should wrap up by the end of May. It also included Light fixtures (exterior and interior LED), low flow water throughout the campus. Roof on the Journalism building is being replaced, Science Research Building roof was finished. Other advances are being made at the Central Utilities Plant. There is a campus wide project on the resurfacing of the major roadways and sidewalks.

- ii. Question from **Dr. Jamal Brown** at the Tampa campus – can you assist with water facilities at our campus? We don't have a source of drinking water for the faculty, staff and students.
  1. **Answer (Mr. Kendell Jones)** – We can work with the building managing company to achieve this if permitted in your lease.

## **VII. New Business**

### **a. House Bill 233 - Dr. Allan Barsky (FAU)**

- i. Research invitation extended regarding House Bill 233. This bill was passed in July 2021 and was used to promote viewpoint diversity. Their group is asking for the survey to be distributed to the faculty at FAMU. We are gathering perceptions of faculty on the legislation which allows video recording in the state, a complaints portal and other features. This also talks about teaching, learning and academic freedom in a 10-question survey format.

### **ii. Questions**

1. **Dr. Patricia Broussard** – What's the purpose of this survey if the law has already been approved? Also, will you use data to say what "FAMU professors" think?
  - a. The purpose is to gather data to be shared with the leadership of Universities as they advocate.
2. **Dr. Richard Gragg** – What's the purpose of it now and what are we looking for?

- a. We are looking to understand the perception of this impact, although it has been signed into law already.
  
- b. **Presentation 2022-2027 Strategic Plan Update – Dr. Kelly McMurray**, Associate Vice President of Strategic planning, analysis and institutional effectiveness. *(In this PowerPoint presentation, Dr. McMurray gives an overview of faculty’s role in our strategic plan. Please see her presentation in the included meeting documents).*
  - i. **Dr. Roscoe Hightower** has a question – Were these supposed to be discussed today or were you just making us aware of them?
    - 1. Answer is that this is to make us aware of them.
  - ii. **Dr. Ann Marie Cavazos** – What plans are you proposing to address the lack of communication?
    - 1. Giving updates to plans in faculty senate meetings as well strategic planning, faculty sharing their plans within the academic units.
  
- c. **Open Access Policy by Mr. Alvin Lee** *(tabled until the next meeting due to a time constraint)*. Motion to table by Dr. Daniel Osborne and 2<sup>nd</sup> by Dr. Kyle Eidahl. Motion carries with no opposition for tabling this conversation.

**VIII. Motion for Meeting Adjournment –**

- a. Moved by **Dr. Ebenezer Oriaku** and 2<sup>nd</sup> by **Dr. Daniel Osborne**.
- b. Meeting adjourned at 4:55pm by **Dr. Ann Marie Cavazos**